



Australian
National
University

2025 CASS Awards for Excellence in Education

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Contents

Contents	2
2025 Critical Dates.....	3
Eligibility Criteria.....	4
Application Process	4
Commitment to Inclusion, Diversity, Equity and Accessibility (IDEA) (one award of \$7,500).....	5
Excellence in Student Experience (one award of \$7,500)	5
Outstanding Contribution to Curriculum Reform (one award of \$7,500).....	5
Excellence in Tutoring or Demonstrating (four awards of \$2000 each)	6

2025 Critical Dates

Table 1: Critical dates and deadlines

Deadline	Event	Responsibility
Monday 22 September – Monday 6 October	Nominations from students and peers are open via portal	CASS Education to distribute information and nomination portal to CASS students and colleagues
Wednesday 8 – Monday 27 October	Application portal open	Applicants to submit their applications via the online portal
Monday 27 October	Schools/Centres receive applications for their discipline	CASS Education to provide applications to Schools/Centres
5pm Wednesday 5 November	College application deadline The HoS in conjunction with the School Exec and/or School Education Committee shortlists applications based on School/Centre FTE	Schools/Centres provide their shortlisted names to CASS Education. CASS Education to provide outcome to applicants.
Mid November	Judging Panels will meet to select 2025 CASS Award winners and identify suitable nominees for the 2026 VC Awards for Excellence in Education.	
Early December	Announcement of winner Presentation of awards and prizes at CASS end of year celebration	

Eligibility Criteria

1. All academic staff in the ANU College of Arts and Social Sciences (CASS), full time or fractional, continuing or contract can be nominated. Professional staff can be nominated as part of a team.
2. Except ECRs who may be nominated after having been employed at ANU for at least 1 year, all nominees must have been employed at ANU for at least 3 years. They must also be a member of staff at the ANU during the period of the Selection Committees' deliberations and decision.

An ECR is defined as an academic with up to 5 years research and/or teaching experience since the award of their PhD, or equivalent, (not including career interruption due to international relocation; caring responsibilities, disability etc.)

Tutors/demonstrators must have completed at least 24 hours of tutorials between 01 January and the end of Week 12 of Semester 2, and have been employed in this capacity at ANU at any time during 2025.

3. The College strongly encourages team applications. In team nominations, the team leader and at least one staff member must have been employed at CASS for at least one (1) year. There is no limit on the size of the teams, and a team leader must be named.

Application Process

Applicants must submit their application via the [application portal](#) by 9am Monday 27 October 2025.

Applications are closely aligned with the ANU Academic promotions process. Applicants are advised to use the [CASS Excellence in Education Indicators](#) and the [ANU Education Indicators for Promotion](#) to address their award category.

Applications include the following:

- Online cover sheet including (optional) [Achievements relative to opportunity statement](#).
- Curriculum vitae (1 x A4 page per person)
- Case for award (1 x A4 page)
- Supporting Evidence (max x 3 A4 pages)
- 1 x high resolution digital photo (used in promotions of awards winners) 1MB min

Commitment to Inclusion, Diversity, Equity and Accessibility (IDEA) (one award of \$7,500)

This award acknowledges colleagues who have committed to the improvement of student inclusion, and to the promotion of diversity, equity and access principles.

The College strategic initiative to 'Nurture a culture of diversity, equity and inclusion in CASS for staff and students' is a key objective. Areas can include but are not limited to:

- Advancing decolonisation in teaching and learning
- Inclusive learning and teaching practices
- Promotion of student wellbeing
- Demonstrated contribution to social inclusion in teaching and learning

Excellence in Student Experience (one award of \$7,500)

The [ANU Learning and Teaching Strategy](#) sets out to deliver outstanding learning experiences that support and inspire our students. This award recognises staff who have demonstrated exceptional innovation and creativity that supports the delivery of this goal.

Areas can include but are not limited to:

- Innovations in creative assessment design and feedback
- Innovations in flexible or self-paced learning
- Innovations in novel approaches to utilising disruptive technologies such as generative AI
- Innovation in strategies and techniques that leverage active learning to foster critical thinking and engagement
- Development of graduate employability through work-integrated-learning (WIL)
- Delivery of exceptional out-of-classroom experiences and experiential learning
- Creation and development of a culturally safe and inclusive environment for Aboriginal and Torres Strait Islander students.

Outstanding Contribution to Curriculum Reform (one award of \$7,500)

This award recognises staff for bold contributions to curriculum design. Specifically, this award is for colleagues who have designed programs and courses that align with the [ANU Strategic plan 2021-25](#), and the [ANU Learning and Teaching Strategy](#) which include course- or program-level reformulations with *disciplinary depth and transdisciplinary breadth to provoke critical thinking and problem solving*.

Areas can include but are not limited to:

- Exceptional design of courses and programs that drive the university's commitment to the ANU Curriculum Framework and Graduate Attributes, especially:
 - Insight into Aboriginal and Torres Strait Islander Peoples' Knowledges and Indigenous Peoples' Perspectives

- Capability to Employ Discipline-based Knowledge in Transdisciplinary Problem Solving
- Development of curricula that foster inclusivity and the promotion of diversity
- Outstanding contribution to decolonising course and program design
- Outstanding approaches to sustainable and scalable teaching and delivery to ensure ongoing high-quality delivery of content
- Strategic streamlining of existing offerings, to build a simplified yet robust world-leading student experience and educational program in a given field
- Demonstrated development, management or enhancement of partnerships and shared expertise to design and/or deliver programs or courses

Excellence in Tutoring or Demonstrating (four awards of \$2000 each)

This award celebrates the critical importance of tutors' contribution to core teaching and learning activities. Applicants addressing the Excellence in Tutoring or Demonstrating *can* refer to the indicators in Commitment to Inclusion, Diversity, Equity and Accessibility (IDEA) and Excellence in Student Experience categories and may respond to either or both in their application.